



The Summerhill Club Inc.

Agreement on Terms of Service

In consideration of The Summerhill Club Inc. providing services as a sitting and nanny agency, I understand and agree as follows:

Bookings

- The minimum booking for a sitting or nanny shift is 4 hours.
- If I cancel a booking less than 24 hours before the scheduled start time, I will be subject to a cancellation fee of \$54 (2 hours of services).
- If I cancel a booking less than 4 hours before the scheduled start time, I will be subject to a cancellation fee of \$108 (4 hours of services).
- If I book with less than 12 hours' notice before the scheduled start time, I will be charged a \$30 RUSH fee.
- If I am late and cause a booking to extend beyond the scheduled end time, after the first hour I will be charged at 1.5x the hourly rate.
- I agree to pay The Summerhill Club Inc. within a reasonable time following the completion of a booking (2-3 business days).

COVID-19

- I will cancel any booking if any members in the family are ill with any primary or secondary symptoms of COVID-19.
- I will cancel any booking if I or any family members have been in contact in the last 14 days with anyone known or suspected to have contracted COVID-19.

Non-Solicitation

- I will not solicit the direct services of a sitter or nanny placed by The Summerhill Club Inc. except by prior written agreement of The Summerhill Club Inc. and following payment to The Summerhill Club of a buyout fee of \$1,500.

Anti-Racist Mandate

- I acknowledge that The Summerhill Club Inc. abides by an anti-racist company mandate and that anyone displaying discriminatory behaviour or using discriminatory language towards a sitter or nanny based on race, sexual orientation or gender identity will be denied access to services.

Independent Contractors, Release, Hold Harmless and Waiver

- I understand that a sitter or nanny placed by The Summerhill Club Inc. is a subcontractor of The Summerhill Club Inc. and not an employee.
- I agree that The Summerhill Club Inc. is not responsible for the acts or omissions of a sitter or nanny that it places.
- I release and hold harmless The Summerhill Club Inc. from any liability as a result of personal injury or property damage occurring while my children are in the care of a sitter or nanny placed by The Summerhill Club Inc. and waive all claims with respect thereto.